

**Title:** Marbled Murrelet Crew Lead

**Status:** Full-time, Seasonal

**Job Summary:**

Multiple crew leads are needed to manage and conduct surveys for a threatened seabird, the Marbled Murrelet, on private and government-owned lands in western Oregon and Northern California. The work includes: managing a field crew of 2-6 field biologists, conducting early morning surveys in mature and old-growth coniferous forests following a strict protocol, establishment of survey routes, collecting habitat data, conducting surveys, transcribing data onto field forms and into electronic database and reporting to your supervisor. Applicants should be comfortable navigating and working alone in the forest under low light conditions and inclement weather. Some survey stations are located on roads, while most stations require hiking 15 min – 1 hour each way through steep and rugged terrain. Hiking into survey stations will be done in the dark as surveys start 45 minutes before sunrise.

Hamer Environmental is a long-established private environmental consulting firm headquartered in Mount Vernon, WA and Portland, OR. Hamer Environmental offers a wide range of specialty ecological services, including consultations on threatened and endangered species, ornithological-radar surveys, bat acoustic monitoring, seabird and marine mammal surveys, endangered-species consultations, bird and bat migration studies, and many other services. More information can be found at: [www.HamerEnvironmental.com](http://www.HamerEnvironmental.com).

For the project we will provide a full survey certification training (April 20<sup>th</sup> to the 24<sup>th</sup>), housing, work vehicle and all field equipment. A vehicle bonus and mileage reimbursement will be provided to biologists using their own 4WD/AWD high clearance, reliable vehicle on the project.

**Job Responsibilities:**

- Managing a field crew of 2-6 field biologists
- QA/QC of data collected by crew
- Compile survey schedule
- Manage survey database
- Communicate and meet weekly with client
- Locating and flagging survey stations;
- Conducting audio-visual surveys at dawn;
- Collecting and transcribing data accurately and legibly;
- Other related work as needed.

**Qualifications:**

- Minimum of Bachelor's degree in biology, wildlife biology, or natural sciences **required**;
- 1 field season of Marbled Murrelet survey experience **required**;
- Two-years of field experience, including experience conducting field research or surveys on birds **required**;
- Western bird identification skills
- Comfortable camping and surveying alone;
- Strong orienteering skills using compass, GPS, map and aerial photos;
- Capable of working alone, in the dark, in very steep terrain and in inclement weather;
- Effective communication skills and ability to work alone and in teams;
- Clean driving record (Driving record may be requested); and
- Normal vision and hearing (hearing test required).

**Wage:** Salary Position at: \$1,560 - \$1,733 DOE, paid twice monthly (equivalent of \$18.00-\$20.00/hour).

**Closing Date:** February 21<sup>st</sup>, 2020, or as soon as positions are filled.



**Expected Dates of Employment:** Late March/Early April to the beginning of August, 2019.

Employment may be extended depending on work load, employee performance and additional projects that may become available.

**To Apply:** Please send resume, cover letter, and list of 3 professional references to Matt Reed:

[Matt@HamerEnvironmental.com](mailto:Matt@HamerEnvironmental.com)