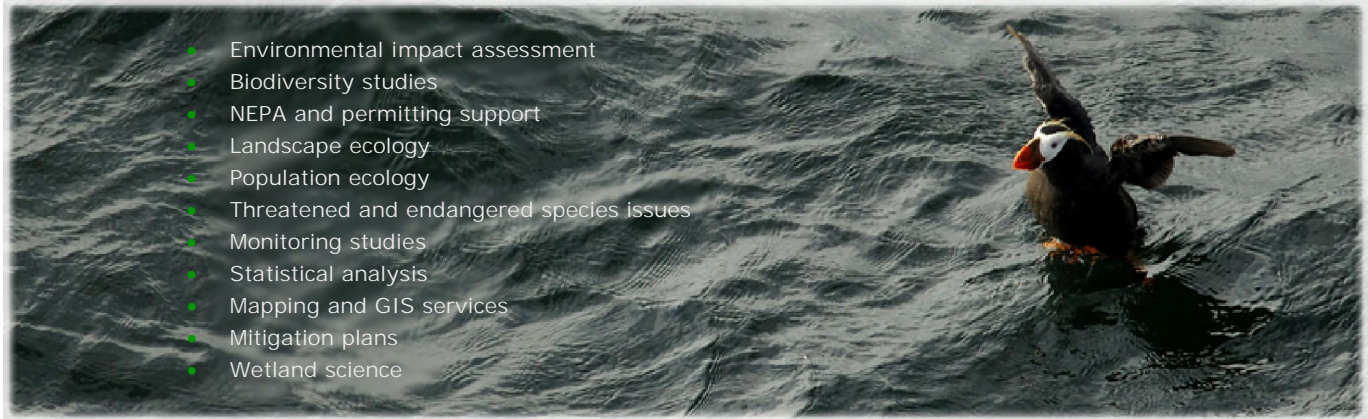




Hamer Environmental is a consulting firm dedicated to solving natural resources issues and conducting scientific research. Since 1992, we have provided quality environmental consulting to private companies, engineering firms, conservation groups, universities and government agencies. We specialize in:



- Environmental impact assessment
- Biodiversity studies
- NEPA and permitting support
- Landscape ecology
- Population ecology
- Threatened and endangered species issues
- Monitoring studies
- Statistical analysis
- Mapping and GIS services
- Mitigation plans
- Wetland science

Areas of expertise

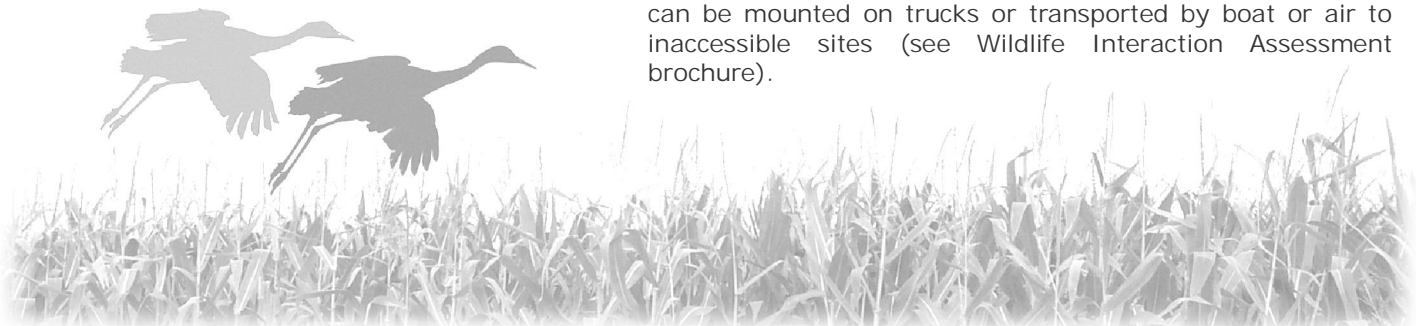
Our team of creative and innovative scientists takes pride in performing a wide variety of environmental studies and research related to:

- Passerines
- Raptors
- Waterfowl and marine birds
- Bats
- Fish, reptiles and amphibians
- Small mammals
- Invertebrates
- Vascular plants, bryophytes and lichens
- Wind energy projects
- Transmission lines
- Communication towers
- Hydroelectric facilities
- Habitat conservation plans
- Forestry

Our network

Hamer Environmental's headquarters are located in Washington State though we maintain temporary field offices throughout the U.S. Although we work mostly in North America, we are active elsewhere in the world such as Hawaii and Japan. We are opening a European office based in France where we will be providing our expertise locally.

We have designed highly mobile equipment systems that can be deployed rapidly. For example, we can monitor birds and bats at proposed facilities using ornithological radars which can be mounted on trucks or transported by boat or air to inaccessible sites (see Wildlife Interaction Assessment brochure).





Our business values

Hamer Environmental is committed to excellence in scientific research and maintaining our core values. We believe in integrity and quality work and seek to use our skills to promote solid, useful research to solve today's environmental problems. We have established life-long relationships with our clients who provide us with a steady flow of repeat business, which is the hallmark of our success. As we grow and seek new markets, our goal is to expand our range of experience in terms of region and expertise, and to continue to provide the same valued and trusted service.

We offer custom-designed technology and studies, while solving problems with a professional, cost-efficient and scientific approach. Our goal is to provide timely results and present clear and comprehensive information to those who manage or develop natural resources. The combination of experience, knowledge, and the use of advanced technology enable us to provide our clients with the environmental solutions they need to successfully develop their projects.

Key personnel

Our current staff of professionals includes specialists in terrestrial and marine biology, ecology, forestry, botany, statistical analysis and GIS. Our staff may also be joined on specific projects by associates and specialists in other fields. Please consult our website for detailed information about our associates.

Tom Hamer, M.Sc. - [Director - Wildlife biologist](#)

Ornithology, threatened and endangered species, impact assessment, research design, bird migration, raptors and radar studies.

Nathalie Denis, B.Sc. - [Environmental scientist](#)

Research design, project management, data analysis, seabird ecology, threatened and endangered species and radar studies.

Erin Colclazier, B.Sc. - [Botanist](#)

Plant ecology, rare plants specialist, moss and lichens, rare fungi, threatened and endangered species, cover typing, radar studies, mitigation planning and wildlife habitat association.

Joshua Stumpf, M.Sc. - [Biologist](#)

Bats, small mammals, carnivores, herpetofauna, plants, fish and aquatic habitats.

Dan Varland, Ph.D., [Biologist](#)

Wildlife research, habitat management plans for the Marbled Murrelet, Northern Spotted Owl, Bald Eagle, Northern Goshawk and other old growth obligates.

Delphin Ruché, M.Sc. - [Biologist](#)

Avian research and monitoring, forest ecology, wildlife surveys and avian studies.

Associates

Jake Verschuyl, Ph.D. - Landscape ecology, biodiversity studies, statistical analysis, research design, wildlife surveys and G.I.S

Brady Green, M.Sc. - Biological assessments for federally listed fish species, salmon habitat restoration plan, aquatic and fish habitat surveys.

Peter P. Super, B.Sc. - Wetland delineation, aquatic resource impact analysis, wetland restoration, critical areas studies, aquatic resource mitigation plans, regulatory compliance, post-construction monitoring

Contact: **Tom Hamer**

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